

Introduction

These terms and conditions govern your use of this website. By using this website, you accept these terms and conditions in full. If you disagree with the below terms and conditions, or any part thereof, you must not use this website.

Tiger Communications plc, and/or its licensors own the intellectual property rights of the website and any material on the website, including its content, videos and downloads (unless otherwise stated). All the copyright and other intellectual property rights in our website, and the material on our website are reserved.

Our website uses cookies; by using our website or agreeing to these terms and conditions, you consent to our use of cookies.

License to use our website:

You are permitted to view, download for caching purposes only, print pages, stream audio and video files or any other content from the website, and use our website services for your own personal use – subject to the restrictions set out below, and elsewhere in these terms and conditions. You may use our website for your own personal and business purposes – and for no other purposes.

Unless you otherwise have explicit, agreed and written official permission, you must not:

- Republish material from this website (including republication on another website);
- Redistribute material from this website, except for the content specifically and expressly made available for redistribution. Where content is specifically made available for redistribution, it may only be redistributed within your organisation;
- Reproduce, duplicate, copy or otherwise exploit material on this website for a commercial purpose;
- Edit, or otherwise modify any material on this website;
- Sell, rent or sub-licence material from the website;

Downloadable content

We may make available on the website, downloadable content (such as newsletters, brochures, white papers, videos and technical specifications). In addition to the above section of Licence to use our website, you may redistribute (both in print and electronic) copies of our downloadable content within your business, organisation, company or group of companies, providing that copies of downloadable content must not be edited or amended in any way, and must retain all of the below:

- The name and/or logo of our company
- Any disclaimers, copyright notices and other legal notices
- Any authorial credits

Acceptable use of our website

You must not use this website in any way that causes, or may cause, damage to the website, or impairment of the availability or accessibility of the website. You also must not use this website in any way which is unlawful, illegal, fraudulent or harmful, or in connection with any unlawful, illegal fraudulent or harmful purpose or activity.

You are not permitted to, and must not, use this website to copy, store, host, transmit, send, use, publish or distribute any material which consists of (or is linked to) any spyware, worm, computer virus, trojan horse, rootkit, keystroke logger or any other malicious computer software. Nor are you permitted to, and must not, conduct any systematic or automated data collection activities, including without limitation, scraping, data mining, data extraction and data harvesting on or in relation to this website.

You must not use this website to transmit or send any unsolicited commercial communications. You are also not permitted to use this website for any purposes related to marketing without a named Managing Director of Tiger Communications plc's prior and express written consent.

You must not use data collected from our website to contact individuals, companies or other persons or entities.

You must ensure that all information you supply to us through our website, or in relation to our website, is true, accurate, current, complete and non-misleading.

Access to restricted areas of the website

Access to certain areas of this website is restricted. Tiger Communications plc reserves the right to restrict access to other areas of this website and/or remove access rights to anyone who has previously been given permission.

If Tiger Communications plc provides you (or has provided you) with a user ID and password to enable you to access restricted areas of this website, or other content or services, you must ensure that the user ID and password are kept confidential. Tiger Communications plc may disable your access, and/or your user ID and password at our sole discretion without prior notice or explanation.

You must not allow any other person to use your account to access the website, and you must notify us immediately if you become aware of any authorised use of your account. You are responsible for any activity on our website arising out of any failure to keep your password confidential, and may be held liable to for any losses arising out of such failure. You must not use any other person's account to access the website. You must not circumvent or bypass, or attempt to circumvent or bypass, any access restriction measures on our website.

Testimonials

This section governs all testimonials relating to our business that we receive, whether through our website, by email, via the telephone or otherwise.

In relation to your testimonials you grant us an exclusive, worldwide, royalty-free licence to:

- Publish your testimonials on our website and in other such print ad electronic media as we may determine from time to time; and
- Edit your testimonials, providing that such editing shall not materially distort the meaning of any testimonial

The testimonials or quotes given/provided must not be illegal or unlawful, must not infringe any person's legal rights, and must not be capable of giving rise to legal action against any person (in each case, in any jurisdiction and under any applicable law).

Recruitment

We may from time to time publish advertisements for job opportunities within our organisation on our website. We reserve the right to update information concerning the job opportunities posted on our website (including without limitation, job descriptions, candidate requirements, application procedures and application deadlines).

We cannot guarantee that we will consider all applications for job opportunities, nor do we guarantee that persons meeting the published candidate requirements will proceed to the next stage of the recruitment process. However, we will ensure that the application process is conducted in accordance with all applicable laws, including applicable discrimination laws.

We will treat all information forming part of a job application as confidential. You should keep a copy of all information that you supply as part of a job applications, and we will not return hard copy job applications to candidates. Reporting abuse If you learn of any unlawful material or activity on our website, or any material or activity that breaches these terms and conditions, please let us know. You can report such issues to us via email to admin@tiger.io

Breaches of these terms and conditions

Without prejudice to Tiger Communications plc's other rights under these terms and conditions, if you breach these terms and conditions in any way, Tiger Communications plc may take such action as Tiger Communications plc deems appropriate to deal with the breach, including suspending your access to the website, prohibiting you from accessing the website, and/or bringing court proceedings against you.